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HEROES MAKE AMERICA

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- Our Mission: To inspire, educate and empower the manufacturing workforce of today and tomorrow
- Workforce development and education partner of the NAM
- Focus areas: **veterans, women, youth, and skills training**



- Representing 14,000 manufacturers small and large in every industrial sector and in all 50 states



HEROES MAKE AMERICA

Our Mission

To build connections between the military community and manufacturing industry

Training Program

Provides participants with the skills and certifications they need to build a rewarding career in manufacturing

Traditional Cohort

- Certified Production Technician (CPT)
- Mechatronics
- Certified Logistics Technician (CLT)



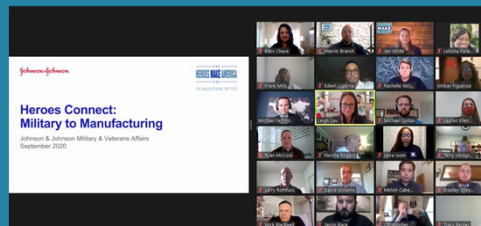
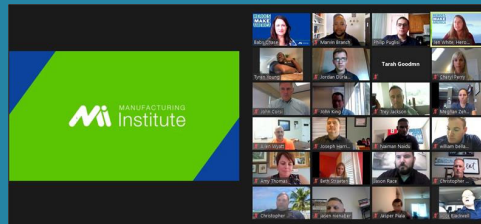
Remote Cohort Model

- Certified Production Technician (CPT)
- OSHA 10
- Virtual Reality Labs



Heroes Connect: Military to Manufacturing

Virtually connects participants with manufacturers who are hiring



Manufacturer Highlight
Community Spotlight
Industry Showcase
Manufacturing Awareness

Manufacturer Resources

Preparing manufacturers to welcome this talent into their workforce



Free Online Training



Best Practice Sharing



Manufacturer Advisory Committee

HEROES MAKE AMERICA

We are committed to making today's military heroes tomorrow's manufa

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Training Program Locations

Launched in January of 2018 at Ft. Riley, KS as a DoD Skillbridge

Program Eligibility:

Transitioning service members, Guard members, reservists, veterans and active-duty military spouses

Program Partners:

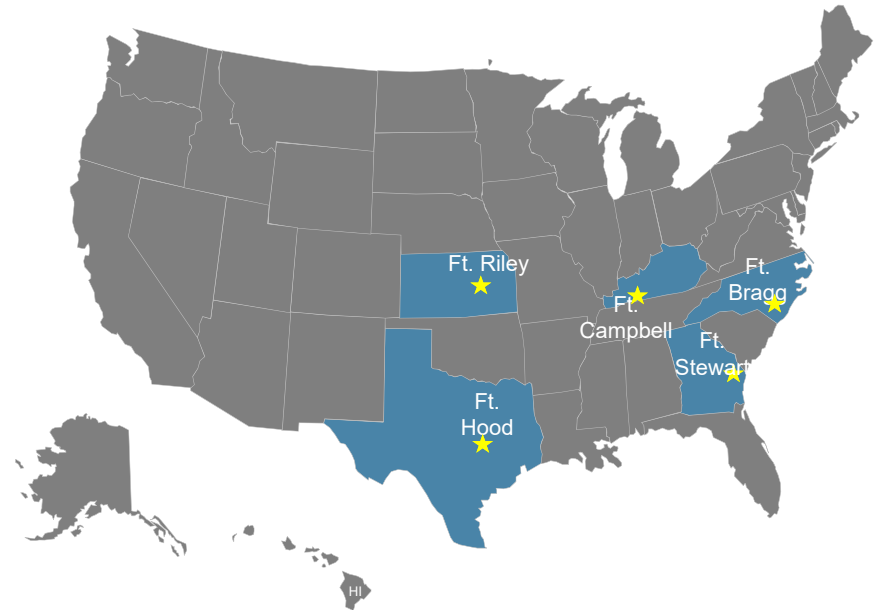
Military Installations
Educational Institutions
Industry
Community/Veteran Serving Organizations

In-Person Training:

- | | | |
|------------------------|---------------------------------|----------|
| • Ft. Bragg, NC | CPT, OSHA-10, Forklift Operator | 8 weeks |
| • Ft. Riley, KS | CPT, OSHA-10, Forklift Operator | 9 weeks |
| • Ft. Stewart/HAAF, GA | CLT, OSHA-30, Forklift Training | 8 weeks |
| • Ft. Campbell, KY | Mechatronics, Siemens Level 1 | 15 weeks |
| • Ft. Hood, TX | Mechatronics, SACA | 12 weeks |

Remote Training:

- | | |
|--|---------|
| • Certified Production Technician (CPT), OSHA 10 | 8 weeks |
|--|---------|

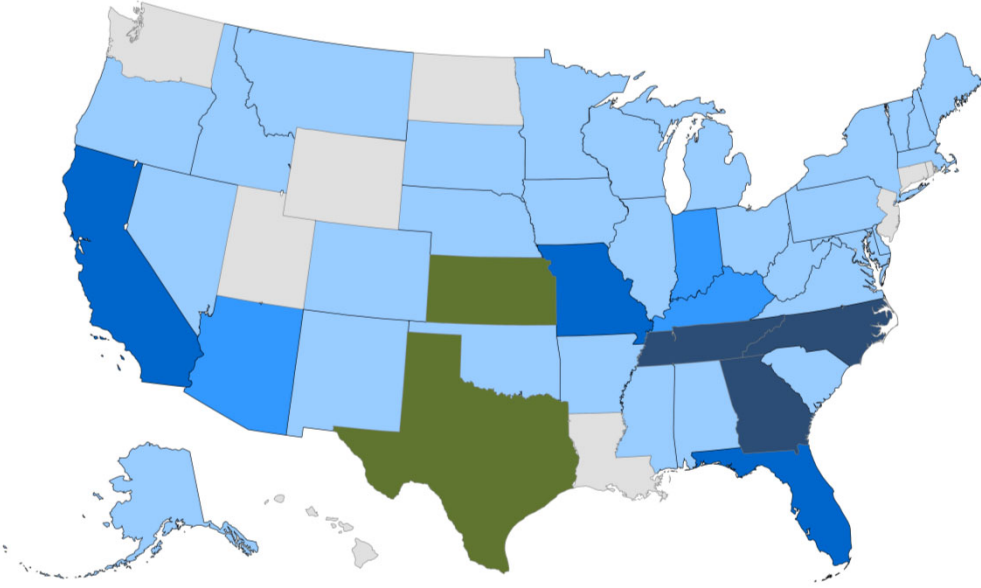


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MANUFACTURING
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Training Program Placement Highlights

■ <10 ■ 10 to 20 ■ 21 to 30 ■ 31 to 50 ■ 75 +



- Placement in 42 States, 1 US Territory
- Placed with over 250 companies

Heroes Training	2018	2019	2020	2021	2022	Total
Current Students					49	
Graduates	95	177	188	194	172	824
Placement	99%	90%	89%	93%		90%
Avg. Salary	\$63,055	\$67,822	\$70,102	\$71,225		\$70,315
Avg. Hourly	\$19	\$19	\$20	\$22		\$20.93

*Base salary and hourly only- does not include overtime or benefits
 **As of August 8, 2022

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Get Involved...

- Sponsor Heroes MAKE America
- Hire our Graduates (Resume Spreadsheet Registration)
- Engage through Heroes Connect: Military to Manufacturing
- Interact with us at Heroes MAKE America LinkedIn
- Host a virtual or in-person tour
- Prepare your company to welcome this talent into your workforce PsychArmor Institute and SHRM Foundation
- Learn more: Monthly informational sessions

For more information, email athomas@nam.org or visit TheManufacturingInstitute.org

