WHO WE ARE

The University of Georgia’s Carl Vinson Institute of Government has been helping governments become more efficient, effective and responsive for more than 90 years. Through training and development, customized assistance, application of technology, and studies relevant to government operations and decision making, we have the expertise to meet the needs of governments throughout Georgia and to help them solve grand challenges.

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**WHAT WE DO**

**GOV360™** leadership assessment
Governance form and function studies
Job classification/compensation plans
Land use and corridor planning
Mediation
Meeting facilitation
Ordinance and statute review and development
Organizational structure and operations reviews
Performance appraisal and promotional systems
Performance measurement
Promotional testing for public safety organizations
Service delivery and tax equity studies
Staffing studies
Strategic planning
Surveys
Tax and revenue analysis
Utilities rate-setting assistance

**Governmental Assistance helps state and local officials improve operations, implement cost-cutting strategies, enhance service delivery, use technology effectively, and make more informed decisions, through**

Charter reviews
Community branding and identity development
Community workforce planning
Consolidation, annexation and incorporation analysis
Customized research
Data integration, visualization and delivery solutions
Demographic analysis and research
Downtown revitalization
Economic development
Economic impact studies
Employee benefits analysis
Environmental technical assistance and research
Evaluation
Executive searches
Financial planning and budgetary reviews
Geographic information systems (GIS) technology application

**Training and Development** for elected officials and personnel in state and local government helps enhance skills in such areas as

- Association certificate development
- Certificate program management
- Communication skills
- Conference planning and management
- Development Authority training
- Downtown Development Authority training
- Economic development
- Environmental management
- Ethics
- Executive coaching
- Financial management
- Geographic information systems (GIS)
- Historic preservation
- Human resources and personnel
- Laws, regulations and procedures
- Leadership development
- Management development
- Meetings management
- Online financial and legal course offerings
- Performance management
- Planning and zoning
- Planning retreats
- Project management
- Records management
- Succession planning
- Taxation
- Train-the-trainer

For details on all the services provided by the Carl Vinson Institute of Government, visit [www.cviog.uga.edu](http://www.cviog.uga.edu).