HEROES MAKE AMERICA

MANUFACTURING Institute

NATIONAL ASSOCIATION OF Manufacturers
• Our Mission: To inspire, educate and empower the manufacturing workforce of today and tomorrow
• Workforce development and education partner of the NAM
• Focus areas: veterans, women, youth, and skills training

• Representing 14,000 manufacturers small and large in every industrial sector and in all 50 states
Training Program
Provides participants with the skills and certifications they need to build a rewarding career in manufacturing

Heroes Connect:
Military to Manufacturing
Virtually connects participants with manufacturers who are hiring

Manufacturer Resources
Preparing manufacturers to welcome this talent into their workforce

Traditional Cohort
- Certified Production Technician (CPT)
- Mechatronics
- Certified Logistics Technician (CLT)

Remote Cohort Model
- Certified Production Technician (CPT)
- OSHA 10
- Virtual Reality Labs

Free Online Training
Best Practice Sharing
Manufacturer Advisory Committee

Manufacturer Highlight
Community Spotlight
Industry Showcase
Manufacturing Awareness

Our Mission
To build connections between the military community and manufacturing industry

We are committed to making today’s military heroes tomorrow’s manufacturers.
Training Program Locations

Launched in January of 2018 at Ft. Riley, KS as a DoD Skillbridge

Program Eligibility:
Transitioning service members, Guard members, reservists, veterans and active-duty military spouses

Program Partners:
Military Installations
Educational Institutions
Industry
Community/Veteran Serving Organizations

In-Person Training:
• Ft. Bragg, NC  CPT, OSHA-10, Forklift Operator  8 weeks
• Ft. Riley, KS  CPT, OSHA-10, Forklift Operator  9 weeks
• Ft. Stewart/HAAF, GA  CLT, OSHA-30, Forklift Training  8 weeks
• Ft. Campbell, KY  Mechatronics, Siemens Level 1  15 weeks
• Ft. Hood, TX  Mechatronics, SACA  12 weeks

Remote Training:
• Certified Production Technician (CPT), OSHA 10  8 weeks
Training Program Placement Highlights

- Placement in 42 States, 1 US Territory
- Placed with over 250 companies

Heroes Training Placement Highlights

<table>
<thead>
<tr>
<th>Year</th>
<th>Current Students</th>
<th>Graduates Placement</th>
<th>Avg. Salary</th>
<th>Avg. Hourly</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>95</td>
<td>99%</td>
<td>$63,055</td>
<td>$19</td>
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<tr>
<td>2019</td>
<td>177</td>
<td>90%</td>
<td>$67,822</td>
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<tr>
<td>2020</td>
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<td>93%</td>
<td>$71,225</td>
<td>$22</td>
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<tr>
<td>2022</td>
<td>49</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Total</td>
<td>824</td>
<td>90%</td>
<td>$70,315</td>
<td>$20.93</td>
</tr>
</tbody>
</table>

*Base salary and hourly only- does not include overtime or benefits
**As of August 8, 2022
Get Involved…

- Sponsor Heroes MAKE America
- Hire our Graduates (Resume Spreadsheet Registration)
- Engage through Heroes Connect: Military to Manufacturing
- Interact with us at Heroes MAKE America LinkedIn
- Host a virtual or in-person tour
- Prepare your company to welcome this talent into your workforce PsychArmor Institute and SHRM Foundation
- Learn more: Monthly informational sessions

For more information, email athomas@nam.org or visit TheManufacturingInstitute.org